



Expression of Interest: LGBTQIA+ Newcomer Project Evaluator

YWCA St. John's is seeking a highly qualified person to help develop and implement a project evaluation plan for its *"Fostering Collaboration of Services for LGBTQIA+ Newcomers in Newfoundland and Labrador"* project. Until March 2025, the incumbent will work closely with staff members and project partners of YWCA St. John's to assess the performance of this project.

In 2020, YWCA began this 5-year project to enhance services for LGBTQIA+ newcomers to Canada. YWCA is working with partners to influence innovative program design and delivery, investigate models of service delivery experiencing success in other areas, and develop mentoring and peer support opportunities to engage LGBTQIA+ newcomers. Delivered in close collaboration with Dr. Sulaimon Giwa of Memorial University's School of Social Work, this project is improving the suite of coordinated, evidence-based services to support the successful settlement and participation of LGBTQIA+ newcomers in NL. As we are nearing the final year of this project, we look forward to engaging an external evaluator so that we can measure the impact of this work.

YWCA has a long-standing community presence in St. John's, first established in 1925. As an organization committed to gender equity, YWCA creates opportunities for girls, women, gender diverse and 2SLGBTQIA+ people to learn, achieve and participate, and works towards a community where all are safe, supported and empowered.

Reports to: YWCA St. John's Program Manager and 2SLGBTQIA+ Services Coordinator

Contract Budget: \$7,500

Start Date: As soon as possible

Project End: March 2025

Deadline for Proposals: February 2nd, 2024

Scope of Work

The successful consultant will help us in evaluating our multi-year project focused on supporting LGBTQIA+ newcomers in NL – the first services of this kind in this province. The consultant will bring an intersectional and anti-oppressive lens as well as understanding of the immigration system.

Primary Deliverables

- Create an evaluation plan
- Analyze project performance according to Key Performance Indicators (KPIs)
- Work with project partners to gather additional data if needed
- Identify successes and suggest areas for improvement
- Develop a report for YWCA St. John's compiling key findings

The Expression of Interest should include the applicant's interest, suitability, and availability for the project. Submissions and questions should be sent to Kimberly Offspring via email at kimberly@ywcastjohns.ca by no later than **February 2nd, 2024**. Note, this is not a Request for Proposals. After receipt of the expression of interest, YWCA St. John's will follow up with the interested parties to supply the formal RFP. Please note that only those applicants selected for further consideration will be contacted.